Nicole M. Coomber, Ph.D.
Clinical Professor, Management & Organization

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Work Experience (Administrative Appointments)

Robert H. Smith School of Business, University of Maryland, College Park, MD

SEPTEMBER 2026 - PRESENT

Senior Assistant Dean, Experiential Learning

- Managed a staff of two faculty members, two full-time staff members, and seven student workers to execute the Smith School's strategic pillar of reimagining learning through experiential opportunities for students
- Welcomed and coordinated high-level speakers, including CEOs, authors, and prominent alumni, into our academic program as part of our speaker series portfolio
- Hosted a conference on Experiential Learning for All with the Graduate Business School Roundtable
- Built zero-cost web app tools for our team to coordinate operations internally

JULY 2022 - AUGUST 2026

Assistant Dean, Experiential Learning

- Managed a staff of two faculty members, two full-time staff members, and seven student workers to execute the Smith School's strategic pillar of reimagining learning through experiential opportunities for students
- Oversaw a budget of $450K to successfully meet the operational needs of the Smith School faculty, staff, students, and corporate partners
- Stood up 12 advisory councils aligned with academic programs, which grew to over 300 members in two years
- Doubled the number of capstone projects from AY22-23 to AY 24-25

JULY 2022 - AUGUST 2025

Academic Director, General Business Minor

- Implemented a brand-new asynchronous curriculum for the general business minor
- Increased program enrollment from 250 students to over 1,000 in two years

JULY 2020 - JUNE 2022

Assistant Dean, Full-Time MBA Program

- Managed academic affairs for the full-time MBA Program of 150+ students
- Engaged in admissions, fundraising, career counseling, and student affairs
- Built and managed the alumni Advisory Council with 20+ members

Work Experience (Faculty Appointments)

Robert H. Smith School of Business, University of Maryland, College Park, MD

AUGUST 2022 - PRESENT

Clinical Professor, Management & Organization

- Taught consulting, leadership, and management in undergraduate and MBA programs
- Received consistently high teaching evaluations, resulting in a 3/3 rating on teaching from the merit review committee for AY22-23

AUGUST 2018 - JULY 2022

Associate Clinical Professor, Management & Organization

- Taught consulting, leadership, and management in undergraduate and MBA programs
- Received Distinguished Teaching Award in 2020

AUGUST 2012 - JULY 2018

Lecturer, Management & Organization

- Serves as chair for the Teaching Enhancement Committee, 2017-2018
- Served as coordinator for core management class, BMGT364, 2016-2018
- Developed a business hybrid minor version of BMGT364
- Developed a new experiential learning course, BMGT391
- Received Distinguished Teaching Award in 2015

Education

AUGUST 2005 - MAY 2012

University of Maryland, College Park, MD – Ph.D. in Education Policy Studies

- Dissertation topic: *A Life in Language*, an oral history biography of Jim Alatis, the dean of Georgetown University School of Languages and Linguistics

JUNE 2001 - AUGUST 2002

Middlebury College, Middlebury, VT – M.A. in French Studies

- Recipient of the Linda Wheat Fellowship for French Graduate Study

AUGUST 1997 - MAY 2001

The University of the South, Sewanee, TN – B.A. in English and French

- Phi Beta Kappa, Beta of Tennessee
- Summa Cum Laude

- Recipient of the Ruffles-Wright Prize for French

Selected Publications & Conference Presentations

Mollica, K.M. and **Coomber, N.M.** (2022). Management: An Interactive Approach. Boston, MA: Pearson Higher Education.

Coomber, N.M. and Mollica, K.M. (2022). "Creating your own mini ethics cases for the classroom." Academy of Management Annual Conference. Teaching & Learning Conference.

Cohen, M.P., Johnson, G., Krummaker, S., Koonce, R., Haley U., **Coomber, N**. Sheehan, R., Palmer, J., Pitsis, T., Olsen, J.E., Bumblauskas, D., Prochno, P., Sackmann, S., Perkins, K., Dastidar, P., Hand, C., Kendall, L.D., Hillon, Y.C., Pierce, A., Madonna, C., Anzengruber, J., Markman, G. (2022) "Translating Theory into Practice: Organizations and the Future of Work." Academy of Management Annual Conference (AOM). Professional Development Workshop #411.

Cohen, M.P., Johnson, G., Krummaker, S., Koonce, R., Haley U., **Coomber, N.** Sheehan, R., Palmer, J., Pitsis, T., Olsen, J.E., Bumblauskas, D., Prochno, P., Sackmann, S., Perkins, K., Dastidar, P., Hand, C., Kendall, L.D., Hillon, Y.C., Pierce, A., Madonna, C., Anzengruber, J., Markman, G. (2021) "The Third Mission and the Transformation of the Business School in the New Economy." Academy of Management Annual Conference (AOM). Professional Development Workshop #370.

Cohen, M.P., Seaver, G., Backhaus, C., Dharm, B., Johnson, G., Krummaker, S., Koonce, R., Haley U., **Coomber, N.,** Sheehan, R., Palmer, J., Pitsis, T., Olsen, J.E., Bumblauskas, D., Prochno, P., Händschke, S., Sackmann, S., Ruigrok, W., Sander, G., Norman, R.T., Perkins, K., Dastidar, P., Hand, C., Kendall, L.D., Hillon, Y.C., Pierce, A., Madonna, C., Anzengruber, J., Markman, G., (2019). "Translating Theory into Practice: Developing Strategic Objectives and Actions." Academy of Management (AOM). PTC, ODC, MED, MC, OB Professional Development Workshop, #424.

Coomber, N.M. and Mollica, K.M. (2017). "Closing the Gap: Practical Ideas for Soft Skills Learning Activities." Academy of Management Annual Conference. Teaching & Learning Conference.

Memberships & Elected Roles

Representative, Do Good Council, University of Maryland, 2024-current

Secretary, Management Education & Development Division, Academy of Management, 2022-2024

Practitioner Liaison, Management Education & Development Division, Academy of Management, 2020-22

Membership Coordinator, Management Education & Development Division, Academy of Management, 2018-20

Practitioner Liaison, Management Education & Development Division, Academy of Management, 2016-18

Member, Management & Organizational Behavior Teaching Society, 2022 - present

Member, Academy of Management, 2013 - present

Honors

FTMBA Mentor Professor of the Year Award, 2023, 2024, and 2025

FTMBA Culture & Community Professor Award, 2025

University Student Judiciary, The Integrity Award, 2025

Allen J. Krowe Award for Excellence in Teaching, 2023

Moderator, Smith Women Inspire, 2017-2022

Outstanding Service Award, Academy of Management, 2021-22; 2020-21, 2021-22; 2022-23; 2023-24

Distinguished Teaching Award, 2015-16; 2019-20

University of Maryland Woman of Influence, 2018

ADVANCE Professional Track Faculty Inaugural cohort, 2014-15